



Gender Equality

5 GENDER EQUALITY



ACHIEVING GENDER EQUALITY AND EMPOWER ALL WOMEN AND GIRL

5 GENDER EQUALITY



Inspirational Women Webinar

“Semangat Kartini, Bakti Perempuan Untuk Negeri”

Institut Pendidikan Indonesia Garut organized the **"Inspirational Women Webinar: Semangat Kartini, Bakti Perempuan Untuk Negeri"**, in collaboration with educational practitioner, to emphasize the importance of mothers as the first educators of their children. This event, **aligned with SDG 5: Gender Equality, aimed to honor the legacy of Kartini, a symbol of women's empowerment in Indonesia.** The webinar focused on the role of women in shaping society, particularly through education, and how their contributions are essential **to building a more inclusive and equal community.**

Through insightful discussions, the webinar highlighted the significant impact that women, especially mothers, have in **early childhood education** and the development of future generations. By addressing key issues related to **gender equality, women's leadership, and empowerment,** the event reinforced IPI's commitment to creating a society where women are recognized for their contributions and given equal opportunities. This initiative reflects the university's dedication to **promoting gender equality, fostering inclusive education, and empowering women in both the family and societal contexts.**



Women in Leadership Roles at the University

Women have a significant and active presence in leadership roles within the faculties and administrative bodies of Institut Pendidikan Indonesia (IPI), showcasing the university's commitment to **SDG 5: Gender Equality**. IPI ensures equal opportunities for all members, regardless of gender, to take part in decision-making processes and to hold leadership positions at every level of the institution. Through its efforts to promote a **safe, respectful, and discrimination free environment**, the university has made strides in empowering women to step into roles of responsibility. IPI's commitment to **merit-based advancement** ensures that leadership opportunities are granted based on skills and abilities, not gender.



As part of its core values, IPI integrates gender equality into its governance and leadership structures, reinforcing the presence of women in key leadership roles across the university. **Women in leadership positions are empowered to contribute to shaping university policies and practices**, influencing academic and administrative decisions. This effort is aimed at fostering **inclusive leadership**, where women are not only represented but also actively shaping the future of the institution. By embedding gender equality into its leadership culture, IPI ensures that women's contributions significantly influence the **sustainable and equitable development of the university**, benefitting both the academic community and society at large.

Prevention and Handling of Violence in the University Environment

At Institut Pendidikan Indonesia, ensuring a **safe and supportive environment is fundamental to achieving SDG 5: Gender Equality**. The university is deeply committed to **preventing and addressing gender-based violence**, recognizing that a campus free from violence is crucial for the personal and academic growth of all its members. IPI has implemented a comprehensive approach to combat violence, offering training, awareness campaigns, and a **safe reporting system** that allows students and staff to report incidents without fear of retaliation. By fostering a **culture of respect and accountability**, IPI empowers its community to take a stand against gender-based violence and supports victims with the resources they need to heal and continue their education. This initiative not only safeguards women but also promotes an **inclusive and equitable campus**, where everyone can thrive free from discrimination and harm.



Empowering Women Leaders: Inspiring Journeys from IPI Garut Alumni



The **Women Empowerment Program** at Institut Pendidikan Indonesia includes a Leadership Training for Women designed as an inspiring talk show featuring successful alumni who have demonstrated **strong leadership in their respective fields**. This activity provides a platform for accomplished women graduates to share their personal journeys, challenges, and achievements, offering real-life insights into what it takes to become effective and resilient leaders. The alumni not only highlight their professional experiences but also address issues such as **gender barriers, self-development**, and the importance of pursuing opportunities despite challenges. This program plays an **important role in fostering women's empowerment** by encouraging female students to step forward as future leaders. It supports the broader mission of creating an **inclusive academic culture that values gender equality and equal participation**.

Advancing Gender Equality Through Inclusive Research Grants



In committing the SDG 5 Gender Equality, **women researchers have equal access to research grants that fully supported by IPI.** We proudly supports the initiative to ensure that reflecting a commitment to gender equality in the scientific community.

By recognizing the capabilities and contributions of female scientists, IPI emphasizes that **research funding should be based solely on merit and potential, rather than gender.** This approach not only empowers women to pursue their academic and scientific ambitions but also enriches the research landscape with diverse perspectives and innovative solutions.

This commitment aligns closely with SDG 5 Gender Equality, which advocates for gender equality and the empowerment of all women and girls. By promoting equal opportunities in research funding, IPI Garut contributes to **creating an inclusive scientific environment where talent and expertise are valued regardless of gender.**