



YAYASAN GRIYA WINAYA GARUT

INSTITUT PENDIDIKAN INDONESIA

Jalan Terusan Pahlawan No.32 Sukagalih - Tarogong Kidul, Garut

Telp. (0262) 233556 Fax. (0262) 540469 Kode Pos : 44151

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REGULATION
OF THE RECTOR OF INSTITUT PENDIDIKAN INDONESIA GARUT
NOMOR 924/IPI.R/SK.KL/XI/2024

CONCERNING
PREVENTION AND HANDLING OF VIOLENCE
IN INSTITUT PENDIDIKAN INDONESIA GARUT

RECTOR OF INSTITUT PENDIDIKAN INDONESIA GARUT

- Considering :
- a. That Institut Pendidikan Indonesia is committed to creating a safe, inclusive, and dignified academic environment free from all forms of violence;
 - b. That violence in higher education, including physical, psychological, sexual, and digital violence, constitutes a violation of human rights and academic ethics;
 - c. That the prevention and handling of violence require structured mechanisms, institutional accountability, and victim protection;
 - d. That in accordance with the Regulation of the Minister of Education, Culture, Research, and Technology Number 55 of 2024 concerning the Prevention and Handling of Violence in Higher Education Institutions, universities are obligated to establish policies and institutional mechanisms;
 - e. That based on the considerations as referred to in points a, b, c, and d, it is necessary to establish a Rector Regulation concerning Prevention and Handling of Violence in Institut Pendidikan Indonesia Garut

- In View of :
1. Law No. 12 of 2012 concerning Higher Education
 2. Law No. 20 of 2003 concerning the National Education System
 3. Government Regulation No. 4 of 2014 concerning the Implementation of Higher Education and Management of Universities
 4. Minister of Education, Culture, Research, and Technology Regulation No. 39 of 2025 concerning Quality Assurance in Higher Education
 5. Regulation of the Minister of Education, Culture, Research, and Technology Number 55 of 2024 concerning the Prevention and Handling of Violence in Higher Education Institutions.



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6. Decree of the Ministry of Research, Technology, and Higher Education No. 635 / KPT/I/2017 regarding the change of status of STKIP Garut to Institut Pendidikan Indonesia (IPI)
7. Articles of Association and Bylaws of Yayasan Griya Winaya Garut
8. Statute of Institut Pendidikan Indonesia Garut
9. Quality Manual ISO 21001:2018 and ISO 9001:2015 of IPI Garut

HAS DECIDED

To stipulate : REGULATION OF THE RECTOR OF INSTITUT PENDIDIKAN INDONESIA GARUT CONCERNING PREVENTION AND HANDLING OF VIOLENCE IN INSTITUT PENDIDIKAN INDONESIA

CHAPTER I GENERAL PROVISIONS

Article 1 Definitions

1. Violence refers to any act that causes physical, psychological, sexual, economic, or digital harm;
2. Sexual Violence refers to any act of a sexual nature conducted without consent;
3. Victim refers to any individual experiencing violence;
4. Perpetrator refers to any individual committing violence;
5. Witness refers to any person with knowledge of the incident;
6. Consent refers to voluntary, informed, and explicit agreement without coercion;
7. Satgas PPKPT refers to the official institutional unit responsible for prevention and handling of violence;
8. Anonymous Reporting refers to reporting without disclosure of identity through official platforms;
9. University Community includes students, lecturers, education staff, and external parties.



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CHAPTER II OBJECTIVES

Article 2 Objectives

The objectives of this regulation are:

1. Prevent all forms of violence within the university environment;
2. Provide protection, support, and recovery for victims;
3. Ensure fair, transparent, and accountable handling of cases;
4. Establish a safe academic culture based on respect and dignity;
5. Enforce disciplinary and legal accountability for perpetrators.

CHAPTER III SCOPE AND PRINCIPLES

Article 3 Scope

This regulation applies to:

1. All university environments, both physical and digital;
2. All academic and non-academic activities;
3. All members of the university community, including:
 - a. Students;
 - b. Lecturers;
 - c. Education staff;
 - d. External parties (vendors, guests, partners).

Article 4 Principles

The implementation of this regulation shall be based on:

1. Protection of Victims;
2. Confidentiality and Data Security;
3. Non-Discrimination;
4. Justice and Due Process;
5. Accountability;
6. Prevention-Oriented Approach.



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CHAPTER IV FORMS OF VIOLENCE

Article 5

Sexual harassment includes, but is not limited to:

1. Physical Violence:
 - a. Hitting, slapping, kicking, or pushing another person;
 - b. Throwing objects with intent to harm;
 - c. Physical intimidation or confinement;
 - d. Any act causing bodily injury within campus or related activities.
2. Psychological Violence
 - a. Verbal abuse, humiliation, or degrading remarks;
 - b. Threats or intimidation affecting mental well-being;
 - c. Bullying, including repeated hostile behavior;
 - d. Coercion that causes fear, stress, or emotional distress.
3. Sexual Violence and Sexual Harassment
 - a. Making sexually suggestive comments or jokes;
 - b. Unwanted physical contact such as touching or hugging;
 - c. Sending sexually explicit messages, images, or videos;
 - d. Staring or gestures with sexual intent;
 - e. Requesting sexual favors in exchange for academic or professional benefits (*quid pro quo*);
 - f. Any non-consensual sexual act or coercion.
4. Discrimination-Based Violence
 - a. Harassment based on gender, religion, ethnicity, or disability;
 - b. Exclusion from academic or organizational activities due to identity;
 - c. Unequal treatment resulting in harm or disadvantage;
 - d. Derogatory statements targeting personal identity.
5. Digital Violence (Cyber Violence)
 - a. Sending threatening or harassing messages online;
 - b. Sharing private or intimate content without consent;
 - c. Online stalking or repeated digital intimidation;
 - d. Doxxing or exposing personal data maliciously;
 - e. Creating or spreading harmful digital content targeting individuals.

CHAPTER V PREVENTION MEASURES

Article 6

1. The University shall conduct education, campaigns, and awareness programs;
2. All units must integrate prevention policies into their activities;
3. Mandatory orientation on violence prevention for new students and staff;

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4. The Satgas PPKPT shall develop guidelines and educational materials.
5. Orientation programs must include violence prevention training.

CHAPTER VI REPORTING MECHANISM

Article 7

1. Reports may be submitted through:
 - a. Direct reporting to Satgas PPKPT;
 - b. Anonymous reporting via official digital platforms (including Google Forms);
2. Reports must include:
 - a. Description of the incident;
 - b. Time and location;
 - c. Supporting evidence (if available);
3. Anonymous reports shall remain valid and must be followed up with preliminary assessment;
4. The identity of victims and reporters shall be strictly protected.

CHAPTER VII HANDLING PROCEDURES

Article 8

1. The Satgas PPKPT shall conduct:
 - a. Initial verification;
 - b. Investigation;
 - c. Recommendation of sanctions;
2. The process shall prioritize victim safety and psychological well-being;
3. Victims shall have access to counselling and support services;
4. The Rector shall issue final decisions based on Satgas recommendations.

CHAPTER VIII SANCTIONS

Article 9

1. Sanctions may include:
 - a. Written warning;
 - b. Suspension;
 - c. Expulsion or termination;
2. In cases involving criminal elements, the University shall coordinate with law enforcement authorities;
3. External parties may be banned from campus activities permanently.



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CHAPTER IX ROLE OF PPKPT TASK FORCE

Article 10

1. The Satgas PPKPT is responsible for:
 - a. Prevention programs;
 - b. Case handling;
 - c. Monitoring and evaluation;
 - d. Reporting to the Rector;
2. The Satgas operates independently and professionally;
3. The structure and authority of the Satgas shall follow institutional policies.

CHAPTER X ENFORCEMENT

Article 11

1. The Rector shall ensure enforcement of this regulation;
2. All university members are obligated to comply;
3. Obstruction of reporting or investigation shall be subject to sanctions.

CHAPTER XI CLOSE PROVISIONS

Article 12

1. This regulation shall take effect on the date of enactment;
2. Further technical guidelines may be issued by the Rector or Satgas PPKPT

*Signed and sealed by the Rector of
Institut Pendidikan Indonesia on
November 14th 2024 in Garut*

Prof. Dr. Nizar Alam Hamdani